



PHIWM Research and Evaluation Health Equity Standard of Practice Checklist

This checklist is a living document that we use to be explicit about the practices we engage in to support equity in our work. In public health, we strive to have equity concepts instinctively embedded in day-to-day work and visioning and recognize the value in using checklists to hold ourselves accountable.

For all new R&E projects, complete the following checklist.

Health Equity Checklist

- Build aspects of our health equity standards into contracts as appropriate (e.g. communicating back to participants, recommending disaggregation of data, suggestions for making research more translatable)
- Use asset/strength-based framing as appropriate and/or feasible
- Push to disaggregate data to identify inequities
- When reporting on data, remind upfront that the data represent people
- Incorporate historical oppression into reports as appropriate
- Assessment findings communicated back to participants
- Include health equity statement on PHIWM reports (see below)
- Make research more translational, i.e. connect research to action
- Involve people directly impacted in process as appropriate and feasible, and reduce barriers to participation.
- Consider how White Supremacy/Dominant Culture shows up in our R&E processes and activities, and intentionally create the space for and honor other cultures (“something different”)¹

Revised: 2/3/22

PHIWM Health Equity Statement

A historic legacy of social, economic and environmental inequities, such as racism and gender-based discrimination, are embedded in societal institutions and result in poor health. These unjust inequities affect communities differently with some bearing a greater burden of poorer health. These inequities can influence health more than individual choices or access to healthcare. PHIWM recognizes its responsibility to dismantle these injustices by promoting health through policies, practices and organizational systems that benefit all. We encourage others to join in these efforts.

¹ “White Dominant Culture and Something Different: A Worksheet.” Adapted for ACCE from adaptation by Partners for Collaborative Change based on “White Supremacy Culture” By Tema Okun and Kenneth Jones, for large, majority white environmental organizations, using interviews with staff and partners of these organizations.