



Job Description:

Community Health Planning Consultant – Youth Mental Health Coalition Manager

Primary Objective

The Public Health Institute of Western Massachusetts (PHIWM)'s Youth Mental Health Coalition Manager (listed on the Baystate Health website (as "[Community Health Planning Consultant/ Youth Mental Health Coalition](#)") is responsible for the planning, program development, and evaluation of Youth Mental Health Coalition and other projects, including assistance to subcontractors and community partners allied with the agency in these efforts.

What you will be responsible for:

The Community Health Planning Consultant (Consultant) is accountable for planning, program development, and evaluation of projects for Public Health Institute of Western MA, including assistance to subcontractors and community partners allied with the agency in these efforts. The Consultant cultivates and strengthens strategic community partnerships and alliances between local, regional, and state-level coalitions and advocacy organizations; community-based nonprofit corporations; and business, social, educational, and health entities.

The Consultant is accountable for assisting in strategic thinking, research and evaluation and program planning to achieve the corporation's strategic goals and objectives assigned to the Consultant. In this area, the Consultant is primarily responsible for implementing strategies such as providing training and technical assistance to help prioritize issues and develop community partnerships, utilizing data to execute new initiatives, evaluate results and communicate progress.

The position's role typically involves supporting a single major program/initiative with planning and coordination activities involving several program elements and streams of activity within the specified program, and in many instances, including cooperative and collaborative relationships with several community partners (faith, business, education, social sector entities).

What you need:

- Bachelor's Degree in Social Work, Public Health, Public Administration or related area.
- Five years of relevant experience in a role equivalent to a Program Director of a major public health program strongly preferred.
- Strong interpersonal, facilitation and collaborative planning skills.
- Proven abilities to work with and within teams.
- Strong written and oral communication skills and high degree of computer literacy.
- Demonstrated use of community problem-solving skills.
- Demonstrated facilitative leadership experiences in a community setting.
- Strong understanding of the public health environment (including mental health, substance abuse, violence prevention) and the healthcare environment.

About the Youth Mental Health Coalition

The Youth Mental Health Coalition is a new program that is a result of the partnership planning process and results of the Springfield Community Level Health Project (CLHP) planning year, an initiative funded by the Massachusetts Department of Public Health Office of Problem Gambling Services and

administered by PHIWM. The Springfield CLHP recommendations include a combination of interventions: 1) a community-wide promotion targeting prejudice and discrimination about behavioral health that serves to keep young people and their families from seeking treatment (specific focus on lower income neighborhoods of color and smaller events led by youth); 2) a focus on the public school environment, incorporating a Multi-Tiered System of Support for students, implementing universal behavioral health screening of all students along with behavioral health services for those who need them; 3) training teachers, administrators, and staff of public schools, afterschool programs, and early education sites how to recognize signs of mental health distress and how to respond; 4) policy analysis and advocacy to ensure sustainability of strategies; and 5) convening of behavioral health providers. These interventions will happen over multiple years and year one will narrow the interventions and expand over the years. They align with both the Hampden County Community Health Improvement Plan and the latest Community Health Needs Assessment priorities. For more information on our project please go to <https://www.publichealthwm.org/application/files/9816/0217/3810/PHIWM-CLHP-Report-FINAL.pdf>

About the Public Health Institute of Western Massachusetts

The Public Health Institute of Western Massachusetts builds measurably healthier and more equitable communities through community engagement, collaborative partnerships, research and evaluation and policy advocacy. PHIWM provides skills, expertise, and experience to create successful public health campaigns and sustainable system changes to improve health and well-being in Western MA. We build on community assets and build community capacity to positively impact social determinants of health by engaging and partnering collaboratively with communities and leading data to action strategies to champion and advocate for a public policy agenda. Our services include Coalition Building, Research & Evaluation and Policy Development & Advocacy. PHIWM is a 501 (c) (3) nonprofit with a 20 member Board of Directors and relies on state, federal and private grants and contracts. PHIWM contracts with Baystate Health for Human Resources, Payroll and IT services.

TO APPLY: Candidates for PHIWM's Youth Mental Health Coalition Manager (Community Health Planning Consultant/Youth Mental Health Coalition) should apply through Baystate Health's job portal at <https://baystatehealthjobs.com/job/community-health-planning-consultant-youth-mental-health-coalition-r9986/>